

**Under Secretary of Defense (Personnel & Readiness) Memorandum:  
Annual Report of the U.S. Military Service Academies**

(For attachments, please contact SAPRO at [www.sapr.mil](http://www.sapr.mil))



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
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WASHINGTON, DC 20301-4000

MAR 28 2007

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)  
ASSISTANT SECRETARY OF THE NAVY (M&RA)  
ASSISTANT SECRETARY OF THE AIR FORCE (M&RA)

SUBJECT: Annual Report of the U.S. Military Service Academies

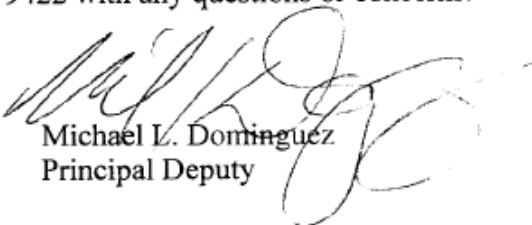
In order to comply with Section 532 of the National Defense Authorization Act for Fiscal Year 2007, we are about to begin our U.S. Service Academies assessment and focus groups. We are combining efforts with the Equal Opportunity Office and DMDC in order to insure a meaningful end product for the report to Congress.

Protocol's and on-site visits were previously coordinated with Service Academy POC's, DMDC and EO Offices.

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|-------|---------------------|
| USMA  | April 9 – 13, 2007  |
| USAFA | April 16 – 20, 2007 |
| USNA  | April 23 – 26, 2007 |

SAPRO/EO and DMDC protocol, questions, and data-call are attached and will be sent directly to each Academy.

I appreciate your support as we conduct this year's focus groups and assessment. Please contact Kaye H. Whitley at (703) 696-9422 with any questions or concerns.

  
Michael L. Dominguez  
Principal Deputy

Attachments:

- (1) Assessment Agenda
- (2) Assessment Protocol
- (3) Assessment Data Call
- (4) DMDC Focus Group Protocol
- (5) DMDC Focus Group Questions